

Kudumbashree NRO
Selection of Personnel – 2022

Kudumbashree – Kerala State Poverty Eradication Mission is a National Resource Organization (NRO) recognised by the Ministry of Rural Development, Government of India, for providing technical and implementation support to other States in India as part of National Rural Livelihood Mission (NRLM). As the NRO, Kudumbashree shares its expertise and best practices with other States and helps them develop interventions in the following domains.

- Convergence between local governments and community organizations
- Community-based enterprise support

Kudumbashree-NRO is currently supporting 24 States. For more details of the work of KS-NRO, please refer to www.kudumbashreenro.org

Kudumbashree-NRO calls for applications from interested persons for the positions listed below. General conditions of application and format for application are provided.

Sr. No.	Designation	Number of Positions
1	Thematic Anchor - Learning services - Convergence Domain	1

Position : Thematic Anchor - Learning services - Convergence Domain -1

Responsibilities:

1. Will be responsible for managing the Panchayat Apprenticeship Program of Kudumbashree NRO
2. Will be responsible for developing the content and module for learning visits
3. Will be responsible for coordinating with the SRLMs regarding learning visits
4. Will be responsible for coordinating with other partner organizations regarding learning visits
5. Will be responsible for managing internship programmes of Kudumbashree NRO
6. Will be responsible for managing workshops on PRI-CBO Convergence project
7. Will have to carry out the responsibilities assigned by Programme Manager and Chief Operating Officer and from time to time
8. The post will be based out of Trivandrum with extensive travel to States.

Qualification and Experience

1. Masters in Social work, Rural Management, Development, Public Administration, or Community Development or an equivalent course from an institute of repute - Tata Institute of Social Sciences (TISS), Azim Premji University, Indian Institute of Rural Management (IRMA), Indian Institute of Management (IIM), Indian Institute of Technology (IIT), National Institute of Rural Development and Panchayati Raj (NIRDPR), TERI University
2. Minimum two years of work experience
3. Community oriented experience is preferred
4. Excellent communication skills in English and Hindi.
5. High level of self-motivation, initiative and creativity
6. Willingness to travel for work
7. Good interpersonal skills and strong documentation skills
8. Proficiency with MS-Office suite
9. Ability to work with minimal supervision
10. Must have good communication skills in Malayalam

Pay Details

Position	Consolidated remuneration	Communication Allowance	Total monthly emoluments (Rs.)
Thematic Anchor - Learning services - Convergence Domain	46,200	1,000	47,200

Terms of appointment

The appointment to all the above positions shall be on an annual contract basis. The contract may be renewed, subject to review of performance of the incumbent and continuation of the NRO Project. Consolidated monthly remuneration fixed according to the pay details as approved will be paid.

Selection Process

The applicants will be selected through a multi-stage selection process:

1. Short-listing of suitable candidates based on review of application in the prescribed format
2. Written test for all the positions
3. Group Discussions, Presentations and/or Personal Interviews for final selection

Submission of applications

Applications for the positions will consist of the following.

1. Cover Letter
2. Application in the given format
3. Copy of Curriculum Vitae

Completed applications super scribed with “ **Application for the post of (*specify post applied for*)” in Kudumbashree-NRO**”, is to be received at the following address on or before **5 pm on 20th December 2022**

Address to submit applications:

The Executive Director, Kudumbashree NRO, III Floor , Carmel Towers, Vazhuthacaud P O Thiruvananthapuram, Kerala 695014

Completed signed applications may also be submitted through email to keralanro@gmail.com and keralanrorecruitment@gmail.com

Note:

- Only applications complete in all respects will be considered. Cover letter, Application in the given format and copy of CV should be submitted together and should be signed by the applicant.
- Submissions through e-mail should be in pdf format and all documents should carry the signature of the applicant
- No supporting document is to be provided along with the application. Applicants may provide authenticated copies of certificates & credentials when asked for, and make available originals for verification.
- No enquiries related to the Selection process will be entertained.

Sd/-
Executive Director
Kudumbashree

